

**BEFORE THE SOUTH CAROLINA STATE BOARD OF EDUCATION**

In the Matter of the Suspension or Revocation )  
of the Educator Certificate of )  
Jeffrey McMillan )  
Certificate 215911 )

## CONSENT ORDER OF PUBLIC REPRIMAND

## SUMMARY OF THE CASE

The South Carolina State Board of Education (State Board) considered this matter on May 9, 2006. On January 26, 2005, the State Department of Education (Department) sent a notice of hearing regarding a possible certificate suspension to Jeffrey McMillan by regular and certified mail, return receipt requested. Mr. McMillan requested a hearing, but subsequently agreed to waive his right to a hearing and to accept a public reprimand, to be issued contingent upon Mr. McMillan's participation in and successful completion of appropriate anger management counseling, as determined by a licensed mental health care professional. After considering the evidence presented by the Department, the State Board voted to issue a public reprimand to Mr. McMillan.

Jeffrey  
McMillan

Initial here

Date \_\_\_\_\_

## FINDINGS OF FACT

Mr. McMillan has held an initial South Carolina certificate since 2003. On November 9, 2005, Mr. McMillan was working as a substitute teacher at Airport High School in Lexington County School District Two. Following an allegation that Mr. McMillan blocked a student from leaving his classroom, the District's Director of Human Resources met with Mr. McMillan to discuss the incident with the student. During that meeting, Mr. McMillan lost his composure after the

Director informed him that the District would no longer use him as a substitute teacher. The following day, Mr. McMillan sent an electronic mail to various District administrators that included inflammatory and profane language.

### **CONCLUSIONS OF LAW**

"The State Board of Education may, for just cause, either revoke or suspend the certificate of any person." S.C. Code Ann § 59-25-150 (2004), S.C. Code Ann § 59-25-160 (2004); 24 S.C. Code Ann. Regs. 43-58. Just cause includes unprofessional conduct. S.C. Code Ann. § 59-25-160 (2004). The Board finds that the evidence presented supports its conclusion that just cause exists for the issuance of a public reprimand to Mr. McMillan for unprofessional conduct. Accordingly, the Board issues this Consent Order of Public Reprimand, with the understanding that Mr. McMillan has initiated and agrees to continue anger management counseling for the period of time determined by a licensed mental health professional. This Consent Order of Public Reprimand shall be reported to all school districts in South Carolina and maintained as a public record in the Office of General Counsel.

South Carolina State Board of Education

/S/Joe Isaac  
Joe Isaac, Chair

Columbia, South Carolina  
May 9, 2006

I, Jeffrey McMillan, S.C. Educator Certificate 215911, do hereby agree to this Consent Order of Public Reprimand, consisting of two pages, and understand that this Order will be presented as signed to the State Board of Education on May 9, 2006.

/S/ Jeffrey McMillan  
Jeffrey McMillan

5/5/06  
Date